

Early Years Support Worker – ASL Interpreting Skills (ECE - WE Eligible)

What's in it for you?

Wage: \$22-\$30 per hour, based on skill set of successful candidate

Hours: Monday - Friday, Term of December 1, 2023 - March 31, 2024 (35 Hours per week).

Location: Parksville, BC

About Us!

BGC of Central Vancouver Island (BGCCVI) is a registered non-profit and charitable organization serving over 1000 children, youth, and families in Central Vancouver Island area through enriching programs in 14 locations.

The Early Years Support Worker with ASL interpreting skills will facilitate communication between Deaf, hard of hearing, and hearing children and staff within childcare and preschool settings while providing support and direct care to children, encouraging their intellectual, physical and emotional growth.

*This position is subject to SCD funding and there's no guarantee of renewal of employment should the funding cease

Job Duties:

- Provide support by interpreting social situations and environment context using ASL interpreting skills to facilitate communication between Deaf, hard of hearing, and hearing children and staff within childcare.
- Provide support in program with daily life skills, social skills, language development, and /or behaviour management. May include the development of visual cards or the use of approved technology to assist a child with their communication.
- Support all children in the program not only the identified individual child(ren).
- Follow all childcare licensing regulations as required.
- May be required to assist individuals with lifts and transfers.
- Recognize, analyze and deal with potential emergency situations such as individuals' aggressive behaviour to minimize potential harm to the person and/or the public.
- Report and document applicable incidents/ injuries.
- Administer medication to individuals in accordance with established policies and procedures.
- Ensure health and safety standards are maintained. Attend to the physical, emotional, and medical needs of the child(ren).

Administration:

- Participate in assessment, goal setting, and program planning such as Care Plans or medical plans for person(s) supported. Document and implement the plan. Provide input into the evaluation of the program.
- Evaluate individual's needs and develop short term and long-term goals to meet such needs with the active participation of the other staff members as well as of the individual and their personal networks (both professional and nonprofessional).
- Review and evaluate individual's progress and make adjustments to programs as required. Provide feedback and support to individual and/or their family.

The successful candidate will meet the following position requirements:

- Strong American Sign Language (ASL) skills required.
- Early Childhood Education Diploma or Community Support Worker Certificate or BI certification preferred. (Combination of education and experience will be considered).
- Valid First Aid/CPR certificate approved by Community Care Facilities Licensing.
- A criminal record check will be conducted; no applicable convictions will be permitted.
- Previous experience working in a licensed childcare facility is preferred.
- Previous experience interpreting ASL preferred.

Please send your cover letter and resume to careers@bgccvi.com. We thank you for your interest in this opportunity. We will only be able to contact short listed candidates.

BGC of Central Vancouver Island is an equity employer and encourages applications from persons with disabilities, members of visible minorities, Indigenous people, people of all sexual orientations and genders, and others who may contribute to a diverse and inclusive staff team.