

OPPORTUNITY CHANGES EVERYTHING

As we close out another incredible year, we want to take a moment to reflect on what truly defines BGC Central Vancouver Island (BGCCVI) — our programming for children, youth, and families.

When we think about why we do what we do, our goal is simple: to ensure every child and youth has a safe, respectful place where they truly belong. When young people walk through our doors, they find more than activities—they find a community that welcomes them, values them, and supports them.

This happens because of our incredible staff. They encourage, they speak out when something isn't right, and they work together—both internally and with community partners—to support those who need us most.

In addition to delivering best-practice programming, this past year has been one of growth, process improvement, and strengthened impact for BGCCVI. Thanks to the dedication of our Board of Directors, Leadership Team, staff, community partners, and the trust of the families we serve, we've achieved significant milestones that set a strong foundation for the future.

BGCCVI welcomed more children and youth than ever before across our 15 Club locations. This year, we served 1,329 unique individuals—a 53% increase from just two years ago. With that growth came expanded impact, including over 225,000 snacks and meals provided this year alone.

The opening of our new childcare facilities at Arden and Glacier View Elementary Schools, combined with increased enrollment in existing

programs and expanded youth and specialty programs, has strengthened our ability to support children, youth, and families across the Central Vancouver Island region.

Through a commitment to Pro D days, access to an in house Behavioural Consultant, increased training opportunities and utilization of the bgcU training platform we have been able to enhance the quality of care and programming for our participants while simultaneously increasing the knowledge and skills of our 160+ staff who continue to face daily challenges and complex needs on the front line. Together with agency closure dates, these supports help staff maintain a healthy work-life balance, enable them to continue the important work they do, and ensure that both our team and facilities are ready and refreshed to welcome our valued participants into program.

This year, we also made important progress in budgeting, HR metrics, and data analysis. We refined Learning and Impact Survey results and improved grant revenue projections, giving us stronger tools to advocate for need, measure outcomes, and make informed decisions so that BGCCVI remains impactful and responsive to community needs and trends.

None of this would be possible without the unwavering support of our Board of Directors, staff team, partners, donors, and funders. Your commitment to BGCCVI allows us to fulfill our mission and ensure every child, youth, and family has the support they need to thrive.

Corey Sugiyama

Executive Director

Catherine Sherrard

Board Chair



BOARD OF DIRECTORS

Catherine Sherrard Board Chair

Joanne Brocklebank

Michel Woolner

Treasurer

Christopher Mabry

Trevor Blogg Vice Chair

Jack Freedman

Matthew Williams

Jennifer Sills











LEADERSHIP TEAM

Corey SugiyamaExecutive Director

Ali Legge
Director of Operations and HR

Simon Adnams
Director of Finance

Kim Wilson
Finance Manager

Heidi Hoffmann Sr. Manager CCEL - Compliance Trevor Pilon
Sr. Manager - iCYFS

Lani Cant
Leadership Executive
Assistant

Grace Comeau
Youth Programs Manager

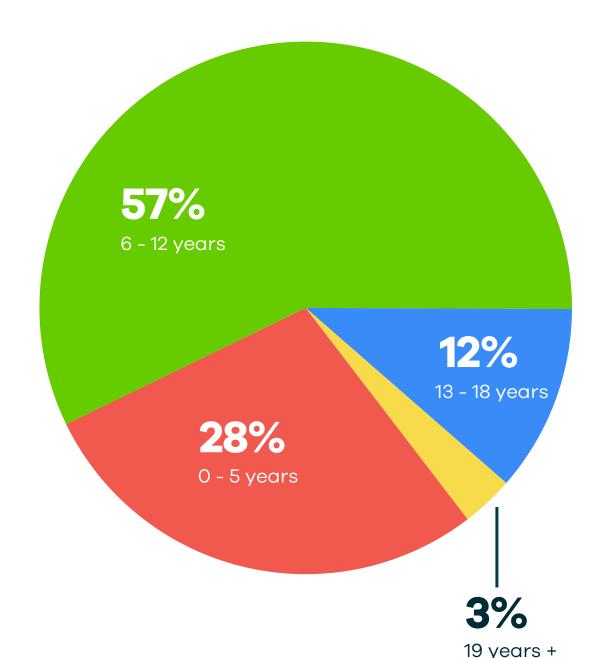
Leanna GilletteCCEL Programs Manager

Erin Chittle
CCEL Programs Manager

Nicole Loftus Human Resources Manager



WHOWE SERVE





OUR VALUES



ENCOURAGEMENT AND SUPPORT

We encourage and support every child and youth to play, learn, and grow to achieve their dreams.



WORKING TOGETHER

We work together with young people, families, volunteers, our communities, and government.



SPEAKING OUT

We speak out for children, youth, and families so that we can make our world better.



BELONGING

We welcome everyone in a safe, accepting environment based on belonging and positive relationships.



RESPECT

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly.









CLUB LOCATIONS

With 15 club locations serving over 2000 members every year across the Central Vancouver Island region, BGCCVI is the Island's largest childcare provider and is trusted by more families than anyone else!

COMOX VALLEY

Arden
Aspen Park
Brooklyn
Glacier View

PARKSVILLE

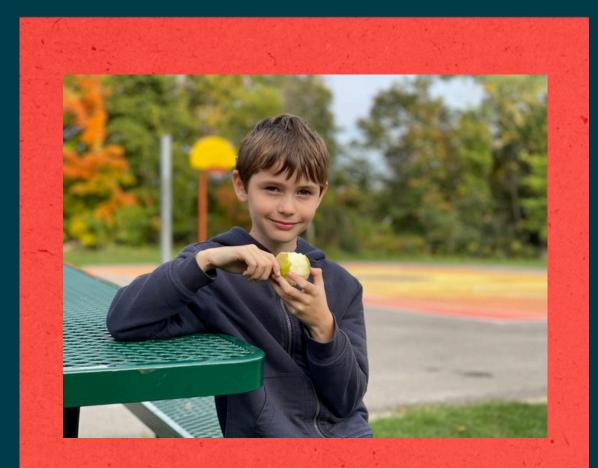
Parksville Child + Family Centre

LADYSMITH

Ladysmith Child + Family Centre

NANAIMO

Beban House
Syuwen'ct
Forest Park
Fifth Street
Richardson Road
Chase River
Boxwood
Seaview
Lantzville



Club locations

1329 served 190 staff members





225,276 snacks & meals served

GOUTHPROGRAMIS

BGCCVI youth programs are more than just a place to hang out-they're a launchpad for confidence, connection, and growth.

Youth Lounge is a relaxed drop-in space for teens to socialize, play games, and talk with trusted youth workers.

South Side Teen Centre is a central hub for mentorship, connection, and empowerment for teens in South Nanaimo.

Launched in partnership with Vancouver Island Regional Library, our library drop-in program offers activities, snacks, and homework help.

This Way ONWard, a partnership with Old Navy, provided resume writing workshops and interview prep, helping local teens get ready for the workforce.

Generation Q is our dedicated program for LGBTQIA2S+ youth and allies, offering a space to connect, be themselves, and access resources without judgment.









WHAT OUR GOUTH ARE SAGING

How long have you been attending BGCCVI?

4 years

What sparked your interest in volunteering after attending programs?

To pay it forward for everything they did for me.

As a new volunteer, what is something you would tell a new participant of the program that may be nervous to join?

Everybody is probably nervous at first but it is very inclusive and inviting.

If you could give the leaders any kind of advice, what would it be?

Don't leave because I love you.



HIGHLIGHTS











This year, BGCCVI proudly sent staff representatives to the BGC Canada National Conference, where they connected with peers from across the country and brought back new ideas and inspiration to strengthen our local clubs.



BGCCVI launched a \$10/day licensed preschool program in Parksville, offering accessible, play-based learning for local families and supporting early childhood development in the Oceanside region.



Hosted at the historic Beban House, our Haunted House fundraiser brought the community together for a fun and spooky night all in support of BGCCVI programming.



Our annual Teen Pride event created a vibrant and welcoming space for LGBTQIA2S+ youth and allies to connect, celebrate identity, and access community resources in a fun, inclusive environment.



Thanks to generous donors and community partners, our Adopt a Family campaign helped brighten the holidays for dozens of local families by providing gifts, groceries, and warm seasonal support.



This year marked the exciting launch of two new club locations at Arden Elementary and Glacier View in the Comox Valley, expanding our reach and making BGC programs more accessible to even more children and youth across the Island.

BGC CLUB DAY

On June 7, 2024, we celebrated BGC Club Day – our national awareness day – and the opportunities Clubs provide for young people and their families each year.











BECAUSE OF ACLUB...

The data from the member survey demonstrates the transformational impact Clubs have on a young person's life.

Because of a Club, 90%

or more of children and youth surveyed report that they:

- ✓ have more people they like to spend time with
- are better at helping out
- are more excited to try new things
- are more accepting of others
- are more physically active
- ✓ are more confident
- work better with others
- ✓ are more comfortable being themselves.
- ✓ have a more positive influence on others
- ✓ make better choices

2023 National Participatory Evaluation, Dialogues in Action

FINANCIAL SUMMARY



BALANCE SHEET

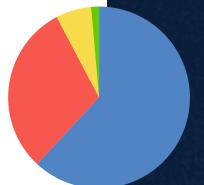
As at December 31, 2023, with comparative information for 2022

		2025		2024
ASSETS				
Current assets:				
Cash	\$	1,004,491	\$	1,506,374
Investments		950,183		557,550
Grants and other receivables		209,682		150,034
Prepaid expenses and other		11,675		26,805
		2,176,031		2,240,763
Prepaid lease		285,065		296,740
Capital assets		2,081,650		1,955,218
	\$	4,542,746	\$	4,492,721
LIABILITIES AND NET ASSETS				
Current liabilities:				
Accounts payable and accrued liabilities	\$	393375	\$	294,128
Deferred contributions		610,602		623,998
		1,003,977		918,126
Deferred contributions		1,900,933		1,850,886
Net assets:				
Restricted	\$	934,196	\$	1,150,196
Unrestricted	Ψ	237,858	Ψ	172,439
Invested in capital assets		465,782		401,074
	\$	4,542,746	\$	4,492,721

STATEMENT OF REVENUE AND EXPENSES

For the year ended March 31, 2025, with comparative information for 2024

	2025	2024
REVENUE		
Government	\$ 5,114,742	\$ 3,648,898
Member, service, and event fees	2,508,181	1,875,694
Donations and fundraising	522,072	494,511
Investment and miscellaneous income	115,281	128,488
	\$ 8,260,276	\$ 6,147,591
EXPENSES		
Wages and staffing expenses	\$ 6,703,243	\$ 4,751,143
Occupancy costs	562,429	472,509
Program expenses	436,409	351,628
Amortization	248,174	191,117
Other general and administrative expenses	325,061	170,816
Insurance	70,833	69,787
	8,346,149	6,007,000
Excess (deficiency) of revenue over expenses	\$ (85,873)	\$ 140,591



REVENUE

62%

6%



expenses

Occupancy costs

administrative

expenses



OUR SUPPORTERS

Government



Government of Canada





Foundations and Agencies





















Other Funders

Janet Walker
Nanaimo Pride Society
Donate-A-Car Canada
Best Buy
Harmac Pacific
Coast Distributors Nanaimo
Habitat for Humanity Nanaimo
Black Press Media Coins for Kids
CKNW Kids' Fund
Coast Capital Savings
TD Canada Trust

United Way British Columbia
Arrowsmith Golf and Country Club
BC Provincial Government Employees Union
Rotary Club of Nanaimo
Rotary Club of Nanaimo Daybreak
Island Return It - Dugy's Bottle Depot
Country Grocer
Wheaton Hyumdai
Kim Pirie
West Jet



Central Vancouver Island

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